

Have it all....



PEOPLE – PLACE – PERFORMANCE...

## HUMAN RESOURCES BUSINESS PARTNER

### People

Alcoa Portland Aluminium's smelting operations provide direct employment for around 600 employees and 200 contractors. Producing 30% of Australia's aluminium, Alcoa is Victoria's largest exporter and invests around \$850million in the state economy each year. Our commitment to safety and environmental performance is paramount in everything we do.

### Place

Portland, in Victoria's South West is home to 10,000+ residents, and a spectacular array of coastal and natural beauty. Regular whale sightings, a thriving arts community, gateway to the Great South West Walk and much more... Portland has a lot to offer the whole family - including a large choice of great schools and extra curricular activities.

### Performance

Alcoa Portland Aluminium has state-of-the-art manufacturing technology and award winning environmental, safety, work and family practices. Our Human Resources Business Partner (HRBP) is a member of the site's management team and a true business partner; providing direction and support in all functional HR areas.

### Profile

Highly developed influencing, negotiation and leadership skills.

Ability to build strong working relationships at all levels.

Strong industrial relations experience and a passion for HR.

Excellent written and verbal communication.

Demonstrated ability to contribute to successful business performance.

Experience at a senior level within a manufacturing environment.

Visit [www.alcoa.com.au](http://www.alcoa.com.au) now, for further information & how to apply.

Applications close Monday 17 August, 2009.